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**INSTITUTIONAL PERFORMANCE EVALUATION (IPE)  
REVIEW**

**SUBMITTED BY SELF IPE PANEL**



Khushal Khan Khattak University, Karak 27200- Karak,  
Khyber Pakhtunkhwa (Pakistan)

### **Background of Self IPE**

The Self Institutional Performance Evaluation (Self IPE) of the Khushal Khan Khattak University, Karak was conducted on March 28, 2022, based on the University-wide data and the eleven IPE Standards i.e. Mission and Goals, Planning and Evaluation, Organization and Governance, Integrity, Faculty, Students, Institutional Resources, Academic Programs & Curricula, Assessment & Quality Assurance, Public Disclosure and Transparency Student Support Services.

Prior to the team visit, the University provided a University Portfolio Report (UPR) that was prepared based on the guidelines provided to them by the HEC. This also included a series of answers to the questions related to each of the eleven standards. During the visit, the Committee met with the Vice Chancellor and Registrar to brief them regarding purpose of the Self IPE committee. The Vice Chancellor's extended his full support on the matters relating to uplift the functioning of the University and enhancing the quality of teaching and research. The Review Panel went through the UPR and checked related record and files. The Review Panel also visited the infrastructural facilities, acquainted itself with the institutional resources and held discussions with the faculty members, administrative officials and students separately.

The UPR prepared by the Quality Enhancement Cell of the University, is a well-documented report. The cooperation extended by all administrative and academic officials, especially the focal person, Mr. Muhammad Shah-i-Din, Director QEC is gratefully acknowledged.

The Self IPE Committee was comprised of following members.

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|---|--------|
| 1. Prof. Dr. Farman Ullah, Director QEC Brains Institute Peshawar | Member |
| 2. Mr. Faisal Mehmood, Assistant Director QEC KUST                | Member |



## **1. Mission Statement and Goals**

### **1.1 Commendation**

- University constituted a committee comprising of senior academicians and administrative officers to prepare a Vision and Mission Statement.

### **1.2 Findings**

- After conducting various meetings, the committee prepared final draft of Vision and Mission Statements to be presented before the statutory body for approval.
- There was no evidence available regarding formal approval of "Mission Statement" from relevant statutory bodies till date.

### **1.3 Recommendations**

- Priority may be given to this agenda item to approve it from the relevant statutory bodies.

## **2. Planning and Evaluation**

### **2.1 Commendation**

- KKKUK has made tremendous progress and approved two major projects in recent years.
- **First**, Project titled, Construction of Main Campus of Khushal Khan Khattak University Karak with an approved cost of Rs. 1721.76 Million (2017-22). This project will be completed in 36 months period.
- **Second**, project titled, Provision of Academic Block at Khushal Khan Khattak University Karak with an approved cost of Rs. 564.260 Million in 2021. This project will be completed in 36 months duration.

### **2.2 Findings**

- In Financial Planning and Budget Preparation, feedback from departments are not taken into consideration, which results in lacking of laboratory chemicals and other necessary items required in the lab experiments and Research.



- The University Strategic Plan is prepared but not yet approved from the relevant statutory bodies.
- Chairperson /HODs need to develop the strategic plans for their departments, which must be in line with the strategic plans of the university.

### **2.3 Recommendations**

- The Strategic Plan of the university may be approved from the statutory bodies on a priority basis.

## **3. Organization and Governance**

### **3.1 Commendation**

The Syndicate, Finance and Planning Committee (F&PC) and Board of Advance Studies and Research (BASAR) meetings are regularly conducted which indicates the thrust of the University towards good governance.

### **3.2 Findings**

- There is no organogram of the university.
- Convocation of the University has not been held since its establishment to date.

### **3.3 Recommendations**

- For the ease of understanding of the organizational structure of the university, it is recommended that an Organogram be prepared and approved from relevant bodies.
- Convocation may be held as soon as possible

## **4. Integrity**

### **4.1 Commendation**

- A grievances Committee has been constituted recently.



- The conflict of interest committee has been constituted and approved from the relevant forum.
- Almost all the faculty members have Turnitin Account to check Similarity/Plagiarism in their own research work and the research paper/Synopsis/Thesis of their students.
- The Ethical Standards are monitored in research/scholarly work.

#### 4.2 Findings

- Although faculty members have Turnitin Accounts, however they need trainings regarding how to use other features of Turnitin software.
- Grievances Committee exists however, faculty members and student are not aware of its existence.

#### 4.3 Recommendations

- Grievances Committee may be published wide along with its SoPs and ToRs.

### 5. Faculty

#### 5.1 Commendation

- University has limited but satisfied and motivated faculty.
- Teachers Evaluation Survey is conducted regularly by the QEC.

#### 5.2 Findings

- The department of Botany, Chemistry, Mathematics, Psychology and Zoology lack regular faculty Members despite the fact that these departments have a sufficient number of students
- Most of the teaching departments are running on visiting faculty.

**Commented [MAB1]:** University Faculty members are appointed on the BOS, which review the curriculum, so this finding should be deleted

**Commented [K2R1]:**

#### 5.3 Recommendations

- The process of recruitment of faculty may be expedited on priority basis
- Before commencement of any academic program, the required faculty as per HEC requirements may be fulfilled.

- For junior faculty, Skill development programs need to be included in HRM Policy.

## **6. Students**

### **6.1 Commendation**

- The students are provided scholarships.
- Student's guidelines are available in the prospectus.

### **6.2 Findings**

- Students are unaware of grievance's committee.
- Students are unaware of University policies.
- In most of the laboratories, safety instructions were not found.
- Regular training must be arranged for the student's covering the vast area under the umbrella of the Institution's development

### **6.3 Recommendations**

- Lab manual (s) shall be provided in each lab.
- Safety instructions should be displayed in each laboratory.
- Supporting staff in labs may be provided on priority basis.
- Chemical resistant shelves may be fixed/install in all laboratories.
- Grievance's Committee may be displayed on all noticeboards along with proper SoPs.

## **7. Institutional Resources**

### **7.1 Commendation**

- The University has a well-furnished Central library having sufficient collection of reference books.

### **7.2 Findings**

- Access to the HEC Digital Library resources is available in the campus but the resources are not being used effectively by the faculty as well as by the students.
- Regular training may be arranged for faculty and students for using digital library.



- There is a serious issue of wifi internet availability on the campus for faculty and students.
- There is no proper Mosque available at the Campus to offer the prayer in peaceful environment especially the Jumma Prayer.
- Sufficient number of girl's common rooms are not available in proportion of female students.
- In the new building, a library with spacious space may be established.
- Currently, there is no such urgent requirement of hostels (male & female) however, with the passage of time, students' enrollment is increasing and the new comers will face shortage of hostel accommodation
- Health facilities are lacking at the campus.
- Load shedding badly affected the academic activities on campus

### 7.3 Recommendations

- The University should take appropriate steps in order to enhance the usability of digital library in effective and efficient manner; this would also enhance the research culture in the University. Awareness workshops for students and faculty members may be arranged for better utilization of digital resources
- In order to have realistic budget estimates, the Deans/ HoDs be encouraged to provide their input to the Budget Directorate.
- A proper Jama' Masjid may be constructed at the campus so that the students and employees of the University may offer their religious activities easily.
- The University should take appropriate steps in order to cater the future demand of student's hostels.
- Health facilities at the campus need improvement/up gradation.
- The University should provide fast Internet Access (more than 400 Mbps bandwidth) to Faculty, Students and other staff at campus.
- University management may make necessary arrangements for uninterrupted power supply on campus.



